



The Grange School



Chief Executive Officer: Mr Gareth Morris BA (Hons), PGCE, NPQH, M(Ed)
Director of Standards: Mr Darren Barton MA(Ed) NPQH
Head of School: Mrs Liz Garman BA(Hons) NPQH

July 2020

Dear Candidate

Many thanks for your interest in the position of Exams Officer. With the country and the profession in the grip of the global COVID-19 crisis we are unable to support visits to the school.

I would like to welcome you to our school and hope that you are able to gain a sense of what we are all about here at The Grange School and, if you like what you read, we would welcome an application from you.

We are on a journey of rapid school improvement and we are committed to ensuring we provide the very best education for every single one of our students. It is a privilege to lead The Grange School and work with such incredible young people, helping them to shape their future and take their place at the table of opportunity.

The Grange School is a very special place, which believes in the unlimited potential of every child, a school where people are valued above all and a place where everyone can succeed. Over the last two years we have consistently improved students' outcomes and developed a 'can do' culture where all students are challenged and supported to achieve their best and no one is left behind.

We continue to be inspired by our students' talents not only in lessons and learning but also in their community work, music, on the stage, the sports field and many other extra-curricular activities in which our students not only participate in but also lead. We encourage them to go above and beyond expectations with a sharp focus on 'excellence as standard'. Their enjoyment of learning and enthusiasm for life is palpable and never ceases to give us a great sense of pride and fulfilment.

The Grange School has a real sense of community where our young people care about each other and their school wanting the very best for themselves and others so that they can progress on to university, top apprenticeships or high quality employment in our local area.

We are very lucky to have many local businesses and employers working closely with us to ensure we are able to support our students to achieve their very best. As they continue to grow in confidence, understanding and aspiration, it is really rewarding for us all to be able to guide and lead our young people on their journey to become mature and confident young adults and the very best version of themselves that they can be.

We are a school on a mission of raising aspirations for all and have a relentless approach to improving outcomes for all of our students. Our approach to pedagogy is based on the responsive teaching model, making the very best use of formative assessment to ensure we identify what students know, understand and are able to do and, then teach them accordingly. We believe that students should become experts in each of their subjects and our curricula are designed to ensure that students understand the key underlying concepts in each subject discipline, preferring to slow learning down in order to deepen understanding rather than push students through schemes of work at undue pace.

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The other key aspect that is central to all that we do at The Grange School is the way in which we value people and the nature of the relationships across the school. This includes staff and students alike and 'the way we do things here' is something that is fundamental to all that we do. We believe that our students are young people who need our guidance, support and to be nurtured. They are not a statistic to be measured and everyone works hard to support and encourage each individual to be the very best version of themselves that they can be and to give opportunities that they may not have even known existed. 'Excellence as Standard' runs throughout The Grange School and although English maths and science are essential in allowing our students to sit at the table of opportunity, we highly value the arts alongside all other subjects, as they are the heart and soul of the individual.

The administrative support services of the school plays an essential part in ensuring that we are able to enable our young people do their very best. Although a very small school, we have all the back up and support of our Trust, Twynham Learning and our sister secondary school, Twynham School. This not only provides technical expertise but opportunities to work collaboratively and across schools.

We are delighted to be part of Twynham Learning Multi-academy Trust, a growing trust of primary and secondary schools in and around Christchurch. This is a very special group of schools with one very important aim; to share the very best practice and ensure all the young people in our schools receive a world-class education that sets them on their path to success.

We work closely with the Trust to ensure we support all colleagues in their development so that we can provide the very best service for our young people. As a Trust we have a professional culture that drives quality assurance and there are opportunities that arise regularly enabling staff to develop both as teachers in the classroom and in school leadership.

The Grange School is a very special place with a sharp focus on learning and the highest expectations in everything that we do. We hope that you feel able to work with us on this very special journey, giving a '100% for a 100%' in all that we do.

Yours faithfully



Liz Garman
Head of School