

**FERNDOWN MIDDLE SCHOOL
MIDDAY SUPERVISOR – PERSON SPECIFICATION**



	Essential	Desirable
Skills, knowledge, and aptitudes	<ul style="list-style-type: none"> • Effective communication skills • Ability to work effectively as part of a team and to apply given instructions • Ability to relate well to children and adults • Ability to promote a positive ethos and role model positive attributes • Ability to lift and move loads safely • Ability to form and maintain appropriate relationships and personal boundaries with children in accordance with safeguarding practice • Encourage high standards of behaviour at all times • Ability to work within set guidelines and to adhere to school policies and procedures 	
Qualifications and training		<ul style="list-style-type: none"> • First Aid training/qualification • Manual handling training • Safeguarding training
Experience	<ul style="list-style-type: none"> • Experience of working with children (either paid or unpaid) 	<ul style="list-style-type: none"> • Experience of supervising children in a school environment
Personal attributes	<ul style="list-style-type: none"> • Flexibility • Good timekeeping and reliability • Ability to maintain confidentiality • Tolerance • Honesty and integrity 	<ul style="list-style-type: none"> • Willingness to contribute to whole school activities